



*High-Quality Healthcare Staffing Across Public and Private Sectors*

## Gender Pay Gap Statement

At Care Axis Solutions, we are committed to promoting equality, diversity, and inclusion at all levels of our organisation.

As a healthcare staffing provider, we operate within a sector where many roles are filled by women. We value all our staff equally and believe in fair pay for equal work, regardless of gender or background.

### **Our Commitment:**

- Fair pay and progression practices
- Annual pay and promotion reviews
- Inclusive recruitment and flexible working

While we are not currently required to publish a formal Gender Pay Gap Report (due to headcount thresholds), we voluntarily commit to monitoring and improving pay equity across our business.

### **Next Steps:**

- Ongoing pay data reviews
- Transparent pay structures
- Training on unconscious bias and inclusion

### **Contact Us:**

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