



High-Quality Healthcare Staffing Across Public and Private Sector

Carbon Reduction Plan

Supplier name: Care Axis Solutions

Publication date: June 2025

Review date: June 2026

Commitment to Achieving Net Zero

Care Axis Solutions is committed to achieving Net Zero emissions by 2050.

Why Measure Our Carbon Footprint?

Climate change is no longer a distant threat — it's a present reality. Human activity has already increased global temperatures by over 1°C since pre-industrial times, and 20 of the hottest years ever recorded have occurred in the last 22 years.

To limit further destruction, the 2015 Paris Agreement committed nations to reducing global warming to 1.5°C. If global temperatures continue to rise, we risk more frequent extreme weather events, supply chain disruptions, and threats to both economic and human wellbeing.

UK businesses face growing exposure to legislative, operational, and reputational risks. But with these risks come opportunities: by measuring and reducing emissions, businesses like ours can improve operational efficiency, enhance brand trust, reduce costs, and build resilience in an increasingly climate-conscious market.

We believe every action matters. Measuring our carbon footprint is the first critical step — what gets measured, gets managed.

Climate Change Facts

- Irreversible by 2030 – Without urgent change, the effects of climate change may become irreversible within this decade.
- Earth Overshoot Day – In 2021, the UK had used its annual share of Earth's resources by 19 May.
- Mass Extinction – Up to 50% of Earth's species may be extinct by 2050.
- Inequality – The wealthiest half of the world produces 86% of CO₂ emissions; the poorest suffer the most.
- Climate Refugees – By 2050, up to 200 million people could be displaced due to climate-related disasters.



Understanding Our Emissions

Scope	Definition	Source
Scope 1	Direct emissions from owned sources	Company vehicles, onsite fuel use
Scope 2	Indirect emissions from purchased energy	Electricity or heating
Scope 3	Other indirect emissions	Supply chain, commuting, waste, purchased goods

Baseline Emissions Footprint

As Care Axis Solutions begins trading in July 2025, our baseline emissions year is 2025. The emissions calculated below reflect anticipated activity for the first 6 months of trading (July to December 2025), extrapolated for annual comparison where necessary.

Baseline Year: 2025

- As a newly launched organisation, we have estimated our carbon footprint using a spend-based approach, considering likely emissions from:
- Remote and in-person staff commuting
- Office utilities (leased premises)
- Software, training, and marketing services
- General operations, including limited travel and minimal physical waste

Estimated Baseline Emissions (2025):

Emissions Scope	Total (tCO ₂ e)
Scope 1	0.5 tCO ₂ e
Scope 2	1.0 tCO ₂ e
Scope 3	1.2 tCO ₂ e
Total	2.7 tCO ₂ e

Carbon Reduction Initiatives

Completed or Embedded in Company Launch Plan:

- Remote-first business model reducing commuting emissions
- Digital-first documentation and operations
- Cloud-based systems and data storage



- Use of video conferencing and virtual delivery methods
- Choice of co-working spaces that prioritise energy efficiency and green policies
- Policy for sustainable procurement and supplier assessment

Planned Future Initiatives:

- Formal adoption of ISO14001 environmental management system by 2028
- Green staff onboarding and CPD training on sustainability
- Encourage public transport use and low-emission travel for staff
- Paperless working and internal carbon-awareness campaigns
- Evaluation of carbon offsetting schemes
- Internal monthly energy and waste audits
- Sustainable electronics disposal and recycling practices

Monitoring & Reporting

As Care Axis Solutions grows, we will review and publish our carbon reduction plan annually to reflect our operations, growth, and sustainability efforts. Our goal is to improve environmental performance year-on-year, maintain transparency, and promote accountability.

Declaration and Sign Off

This Carbon Reduction Plan has been prepared in line with PPN 06/21 and associated guidance. It complies with the GHG Reporting Protocol, Government emission factors, and the Scope 3 Corporate Value Chain Standard.

This plan has been reviewed and approved by the Director:

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<https://ghgprotocol.org/corporate-standard>

<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<https://ghgprotocol.org/standards/scope-3-standard>